



BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

P. Abhimanyu
General Secretary

Main Recognised Representative Union,
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

19.07.2021

BSNLEU /211 (Formal Meeting)

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - Seeking modifications to the minutes issued for the Formal Meeting, held between the Director (HR) and BSNLEU, on 19.06.2021– req.

Ref: - Minutes issued by the SR Branch of BSNL CO., for the above meeting, without letter number and date.

We wish to bring the following to your kind notice on the subject mentioned above.

We regret to inform that, the above referred minutes has been issued by the SR Branch, without letter number and without date. This is the seriousness being shown by the SR Branch for an important Formal Meeting, held between the Director (HR) and the Main Recognised Representative Union of the Non-Executives.

The minutes has been issued in a very casual and careless manner. It does not carry a true account of the discussions that have taken place on some of the agenda items. We wish to convey our following views in this regard.

- (1) As regards, resuming negotiation for Wage Revision of the Non-Executives, after detailed discussion, the Director (HR) was kind enough to state that, the demand of the Union would be looked into. However, we regret to state that, this reply of the Director (HR) is not reflected in the minutes. It is merely stated that GS, BSNLEU, requested to provide copies of the letters sent to the DoT and that, the Management Side agreed to provide copies of the letters.

What is the reply of the Director (HR) on the demand of the Union, for resumption of the negotiation for Wage Revision, is not mentioned. Issuing minutes with this type of vague statements, defeats the very purpose of holding a Formal Meeting with the Management, by the Union.

- (2) As regards our demand for considering the request transfers of DR JEs (item no.8), the reply given is again irrelevant. BSNLEU has demanded that the transfer applications of DR JEs, under Rule 8, should be considered. Whereas, it is stated in the minutes as follows: -

“It was informed that after finalisation of post VRS manpower norms, a policy decision to regulate Rule 9 transfer cases will be taken.”

The Union has raised an issue related to Rule 8, whereas the Management has replied about Rule 9.

- (3) BSNLEU has demanded that, the request transfers of DR JEs, from Arunachal Pradesh to Manipur, should be considered. The following is the reply, as recorded in the minutes, which is totally irrelevant. (item no.11).



BSNL EMPLOYEES UNION

Central Head Quarters

Ph.: 011-25705385
Fax : 011-25894862

P. Abhimanyu
General Secretary

Main Recognised Representative Union.
Dada Ghosh Bhawan, 2151/1, New Patel Nagar,
Opp. Shadipur Bus Depot, New Delhi-110008
E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

"As a general rule, an employee shall not be transferred from one recruiting unit to another, either within the same circle, or to another circle, unless he/she has completed five (5) years of service in the cadre."

All the DR JEs who have applied for transfer from Arunachal Pradesh SSA to Manipur SSA belong to the circle cadre. NE-II circle is their recruiting unit. As per Rule, even without completing 5 years of service, they can go from one SSA to another SSA of the circle. The Rule that has been quoted in the minutes, has no relevance with the agenda item taken up by BSNLEU.

In view of the foregoing, I request you to kindly look into our observations and cause to issue necessary modifications to the minutes.

Thanking you,

Yours Sincerely,

[P. Abhimanyu]
General Secretary

Copy to: Ms. Anita Johri, Sr.GM(SR), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110 001